We are shoring up our global standing as the world’s leading machinery company while making our stakeholders, customers, and employees proud through products and services that meet customers’ values. We are on our way to fulfill the aspiration of humanity as we drive the future of Industry 4.0 under the corporate slogan, ‘Powered by Innovation.’
Innovation is Doosan Infracore’s core value for shaping the future.

Doosan Infracore’s corporate slogan, ‘Powered by Innovation’, represents our belief that our core competency for building the foundation of the world comes from ‘innovation.’ It embodies our aspiration to shape the future of the machinery industry through ceaseless research and innovation while contributing to realizing the dream of humanity.

We are shoring up our global standing as the world’s leading machinery company while making our stakeholders, customers, and employees proud through products and services that meet customers’ values. We are on our way to fulfill the aspiration of humanity as we drive the future of Industry 4.0 under the corporate slogan, “Powered by Innovation.”
As the first modern enterprise in Korea, Doosan is striving to build a better tomorrow for the world and rapidly responding to changes taking place in the global business environment.

Doosan has achieved remarkable growth by transforming its business portfolio. The sales grew from KRW 3.400 trillion in 2000 to KRW 18.536 trillion in 2019, an average annual growth rate of more than 9 percent.

Doosan is actively promoting its brand worldwide through sports marketing and various types of sponsorship.

The OPEN

Launched in 1860, The Open Championship is the oldest golf tournament in the world, and it is regarded as the most prestigious among the world’s four major golf championships. Doosan has been its Official Patron since 2010.

Major League Baseball

Doosan is an official sponsor of Major League Baseball (MLB) and has been running its marketing programs all year round, through regular seasons, spring trainings, all-star games and post-seasons. The sponsorship has enabled Doosan to increase its brand value in North America and offered greater opportunities to communicate with customers.

FC Viktoria Plzen

Doosan has successfully bolstered its brand status in Europe by sponsoring FC Viktoria Plzen, a prestigious football club of the Czech Republic. FC Viktoria Plzen is a world-class soccer club that has won the Czech League title numerous times and advanced to the finals of the UEFA Champions League.
DOOSAN INFRACORE

We have established ourselves as a global leader in construction equipment, such as excavators and loaders, as well as diesel and gas engines, and diverse attachments. We are now thriving as a ‘Total Solution Provider,’ offering our customers greater value and convenience, as we expand our line-up of ICT-integrated smart equipment and solutions and strengthen our customer service programs.

Global Leader in Infrastructure Solutions

We will thrive as a global leader in the infrastructure solutions business by continuously expanding the scope of our business as a ‘Total Solution Provider’ that delivers unmatched products with greater value and convenience to customers.

Vision & Slogan

Doosan Infracore’s corporate slogan, ‘Powered by Innovation,’ represents our belief that our core competency for building the foundation of the world comes from ‘innovation.’

History

We started as the country’s first large-scale machinery manufacturer in 1937. We then became the first engine manufacturer in Korea by rolling out marine diesel engines in 1958, and launched our construction equipment manufacturing business in 1977. In 2003, Doosan Infracore undisputedly emerged as the world’s leading manufacturer of construction equipment after acquiring Bobcat, the global leader of compact construction equipment.

The Beginnings

1937~2004

1937

Established Chosun Machine Works

1946

Korea Machinery Industries Corp. listed on the Korea Stock Market

1975

Completed the construction of Diesel Engine Plant in Incheon

1986

Started series production of Doosan’s own excavator model

1996

Established Doosan Infracore Europe S.A. in Belgium

1998

Established Doosan Infracore China Co., Ltd. in China

1998

Established Doosan Infracore America Corp. in the USA

2004

Renamed as Doosan Infracore Co., Ltd.

Established Doosan Infracore Co., Ltd (Rep. Office) in Dubai, the UAE

2006

Established Doosan Infracore China Investment Co., Ltd., a holding company in China

2007

Acquired CTI, a holder of original technology for HCNG engines

Acquired Vari-Fuchs Machinery Ltd. (Currently Doosan Infracore Skid Steer Co., Ltd.)

Acquired ingenhall Rardo’s Compact Equipment unit (Bobcat) along with other units

Awarded the ‘USD 2 Billion Export Tower’ on the Trade Day

2008

Acquired Moxy Engineering AS, a Norwegian articulated dump truck company

Completed the construction of Wheel Loader Plant in Incheon

2009

Completed the construction of Construction Equipment Plant in Gunnam

2010

Spun off the Industrial Vehicle Division to launch Doosan Corporation Industrial Vehicle

2011

Completed the construction of Advanced Excavator Plant in Incheon

2012

Completed the construction of Compact Diesel Engine Plant in Incheon

2013

Completed the construction of Wheel Loader R&D Center in China

Completed the construction of Construction Equipment Plant in Brazil

2014

Completed the construction of Compact Diesel Engine Plant in Incheon

Completed the construction of Global R&D Center in Incheon

Completed the construction of Bobcat Acceleration Center in North Dakota, the USA

Completed the construction of Innovation Center in Dobris, the Czech Republic

2015

Incorporated into the Dow Jones Sustainability Index (DJSI) Asia-Pacific (for the 5th consecutive year)

Doosan Infracore Bobcat Holdings (DBH) renamed as Doosan Bobcat Inc.

2016

Completed the construction of Advancer Excavator Plant in Incheon

Doosan Bobcat listed on the Korean Stock Market

Supplied compact diesel engine (G2) to major agricultural machinery manufacturers in Korea

Rolled out the first EURO 6 diesel engine-equipped line

2018

Completed the construction of Compact Diesel Engine Plant in Incheon

Demonstrated 5G-based country-to-country remote control of construction equipment for the first time in the world

Established Doosan Capital, LLC, a Silicon Valley-based investment firm

Completed the construction of the Boryeong Proving Ground

Demonstrated Concept-X, an integrated control solution for future construction sites, for the first time in the world

2019

Established D20 Capital, LLC, a Silicon Valley-based investment firm

Completed the construction of the Boryeong Proving Ground

Demonstrated Concept-X, an integrated control solution for future construction sites, for the first time in the world

2020

Launched XiteCloud, a smart construction management solution

Global Growth

2005~2019

2005

Established Doosan Infracore Europe S.A. in Belgium

2006

Established Doosan Infracore China Co., Ltd. in China

2008

Established Doosan Infracore America Corp. in the USA

2009

Renamed as Doosan Infracore Co., Ltd.

Established Doosan Infracore Co., Ltd (Rep. Office) in Dubai, the UAE

2010

Established Doosan Infracore China Investment Co., Ltd., a holding company in China

2011

Completed the construction of Wheel Loader Plant in Incheon

2012

Completed the construction of Construction Equipment Plant in Gunnam

2013

Spun off the Industrial Vehicle Division to launch Doosan Corporation Industrial Vehicle

2014

Completed the construction of Compact Diesel Engine Plant in Incheon

Completed the construction of Global R&D Center in Incheon

Completed the construction of Bobcat Acceleration Center in North Dakota, the USA

Completed the construction of Innovation Center in Dobris, the Czech Republic

2015

Incorporated into the Dow Jones Sustainability Index (DJSI) Asia-Pacific (for the 5th consecutive year)

Doosan Infracore Bobcat Holdings (DBH) renamed as Doosan Bobcat Inc.

2016

Completed the construction of Advancer Excavator Plant in Incheon

Doosan Bobcat listed on the Korean Stock Market

Supplied compact diesel engine (G2) to major agricultural machinery manufacturers in Korea

Rolled out the first EURO 6 diesel engine-equipped line

2018

Completed the construction of Compact Diesel Engine Plant in Incheon

Demonstrated 5G-based country-to-country remote control of construction equipment for the first time in the world

Established Doosan Capital, LLC, a Silicon Valley-based investment firm

Completed the construction of the Boryeong Proving Ground

Demonstrated Concept-X, an integrated control solution for future construction sites, for the first time in the world

2019

Established D20 Capital, LLC, a Silicon Valley-based investment firm

Completed the construction of the Boryeong Proving Ground

Demonstrated Concept-X, an integrated control solution for future construction sites, for the first time in the world

2020

Launched XiteCloud, a smart construction management solution
Corporate Overview

Company Name: Doosan Infracore Co., Ltd.
Year Founded: 1937
President & CEO: Dong-Youn Sohn

Main Business Areas
Production and sales of construction equipment and engines

Employees: 4,603
(Including overseas worksites; as of December 31, 2019)

Global Network

- **Headquarters:** Seoul, Korea
- **Major Subsidiaries:**
  - Doosan Infracore Co., Ltd.
  - Doosan Infracore (China) Investment Co., Ltd.
  - Doosan Infracore North America, LLC.
  - Doosan Infracore Europe B.V.
  - Doosan Infracore Norway A.S.
- **Production Subsidiaries:**
  - Doosan Infracore Co., Ltd.
  - Doosan Infracore China Co., Ltd.
  - Doosan Infracore Europe B.V.
  - Doosan Infracore Norway A.S.
- **Parts Distribution Center (PDC):**
  - Ansan, Korea
  - Yantai, China
  - Halle, Germany
  - Dubai, UAE
  - Atlanta, U.S.
  - Seattle, U.S.
  - Cardiff, U.K.

Financial Highlights

- **Global Ranking**
  - Unit: %, Market share based on previous year’s revenue
  - Source: KHL International Construction Yellow Table
  - 2018: 848.1
- **Debt Ratio**
  - Unit: %
  - 2018: 188.7
- **Sales**
  - Unit: KRW trillion; based on consolidated financial statements
  - 2019: 8.2
- **Operating Income**
  - Unit: KRW billion; based on consolidated financial statements
  - 2019: 840.4

Production

- **Excavators and wheel loaders**
  - 2019: 24,612
  - 2018: 27,612
  - 2017: 20,974
- **Engines**
  - 2019: 105,916
  - 2018: 96,968
  - 2017: 80,320

*Accumulated production volume since 1978 exceeded 400,000
At Doosan Infracore, we provide excellent products thanks to our outstanding technologies and extensive experiences. We offer fast and accurate customer services through our efficient customer response process and continue to expand our investment in R&D with the aim of developing and delivering products that always surpass the customer’s expectations. In addition, we are undertaking efforts to improve our product quality by conducting various functional tests and reliability evaluations.
We have a broad line-up of products, ranging from medium and large excavators to wheel loaders, articulated dump trucks, and compact construction equipment. As a global enterprise, we have large production facilities around the world, including Korea, China, and Norway, and sales subsidiaries and parts distribution centers in different countries. In partnership with our subsidiary, Doosan Bobcat, we are further expanding our global business network.

Based on our world-class technologies, we continue to launch new products that satisfy increasingly stringent global environmental regulations, offer cutting-edge solutions, and improve customer convenience, performance, and fuel efficiency. The three-dimensional dynamic design of our products has also won numerous design awards, including the Red Dot Design Award. We run a research and production base in Norway for our articulated dump trucks (ADTs) which are being used in large mines and on rough terrains. Doosan ADTs boast stable, powerful driving performance thanks to their special refraction system. Coupled with outstanding ground contact and unrivaled productivity, our ADTs are helping us expand our market presence across the globe.

**Business Area**

**Construction Equipment**

**Crawler Excavators**

A reliable partner that superbly performs with unrivaled power

Doosan Infracore’s crawler excavators, which range from mini to medium and large-size models, deliver optimal performance and operational efficiency in any environment. Our mini excavators boast stable, powerful driving performance thanks to their special refraction system. Coupled with outstanding ground contact and unrivaled productivity, our ADTs are helping us expand our market presence across the globe.

**Articulated Dump Trucks**

Power and stability realized through Doosan Infracore’s technological superiority

Doosan Infracore’s articulated dump trucks guarantee stable, powerful driving performance and unrivaled productivity even in extremely tough conditions thanks to the proprietary technology that allows the wheels to move vertically by up to 40 degrees for better ground contact. (30-45 tons)

**Wheel Excavators**

Unmatched advantages including remarkable fuel efficiency and durability

Doosan Infracore’s wheel excavators offer the highest fuel efficiency and productivity in the industry. These customer-oriented machines are incomparable in terms of convenience and safety. (5-21 tons)

**Wheel Loaders**

Outstanding performance clearly proven in difficult jobs

Doosan Infracore’s wheel loaders boast powerful performance and outstanding agility more impressively in tough jobs. They guarantee optimal operating rates and profits for customers thanks to their high quality and durability. (buckets: 2.0-6.4m³ / operating weight: 11-36 tons)

**Attachments**

Doosan attachments are well known for their high quality and performance. By providing products and services optimized for diverse work environments, they go far beyond merely meeting customer expectations and deliver special values.

**Special Equipment**

Diversification of product portfolio

Based on a preemptive analysis of market needs, we develop and deliver special equipment in nine sectors, customized based on local characteristics and operational environments.

---

**Profile**

- **DX SERIES**
  - Won the 2016 Lowest Cost of Ownership (LCO) Award organized by EquipmentWatch
  - Demonstrated 5G-based remote control of construction equipment between Korea and China for the first time in the world at the 2018 Bauma China

- **DL-7 SERIES**
  - Won the IF Design Award 2020, and selected as the Best of Best at the PIN UP DESIGN AWARDS
  - Satisfies the Stage V, the latest European emission standards
  - A new transparent bucket function to be applied

- **DX300**
  - Won the 2016 Red Dot Award

- **Wheel loader**
  - Won the 2019 Lowest Cost of Ownership (LCO) Award organized by EquipmentWatch
  - Demonstrated 5G-based remote control of construction equipment between Korea and China for the first time in the world at the 2018 Bauma China

---

**Won the 2016 Red Dot Award**

**Demonstrated 5G-based remote control of construction equipment between Korea and China for the first time in the world at the 2018 Bauma China**

**Excavator DX300**

**Excavator DX SERIES**

**Wheel loader DL-7 SERIES**

**Won the IF Design Award 2020, and selected as the Best of Best at the PIN UP DESIGN AWARDS**

**Satisfies the Stage V, the latest European emission standards**

**A new transparent bucket function to be applied**

---

**Excavator**

**DX SERIES**

**Wheel loader**

**DL-7 SERIES**

---

**Won the 2016 Lowest Cost of Ownership (LCO) Award organized by EquipmentWatch**

**Demonstrated 5G-based remote control of construction equipment between Korea and China for the first time in the world at the 2018 Bauma China**

---

**Won the 2019 Lowest Cost of Ownership (LCO) Award organized by EquipmentWatch**

**Won the 2017 Lowest Cost of Ownership (LCO) Award organized by EquipmentWatch**

**Demonstrated 5G-based remote control of construction equipment between Korea and China for the first time in the world at the 2018 Bauma China**

---

**Excavator DX300**

**Excavator DX SERIES**

**Wheel loader DL-7 SERIES**

---

**Excavator**

**DX SERIES**

**Wheel loader**

**DL-7 SERIES**

---

**Won the 2016 Red Dot Award**

**Demonstrated 5G-based remote control of construction equipment between Korea and China for the first time in the world at the 2018 Bauma China**

**Excavator DX300**

**Excavator DX SERIES**

**Wheel loader DL-7 SERIES**

---

**Won the IF Design Award 2020, and selected as the Best of Best at the PIN UP DESIGN AWARDS**

**Satisfies the Stage V, the latest European emission standards**

**A new transparent bucket function to be applied**

---

**Won the 2016 Red Dot Award**

**Demonstrated 5G-based remote control of construction equipment between Korea and China for the first time in the world at the 2018 Bauma China**

**Excavator DX300**

**Excavator DX SERIES**

**Wheel loader DL-7 SERIES**

---
Ever since we first began to manufacture marine diesel engines in 1958 for the first time in Korea, we have been supplying eco-friendly, fuel efficient and durable engines that are capable of satisfying diverse purposes to customers around the world. We have secured a full engine line-up, ranging from engines for construction equipment and agricultural machinery, through forklifts, buses and trucks, to vessels, power generators and armored vehicles.

We are focusing on improving performance, fuel efficiency, durability and reliability of our products to boost their fundamental competitiveness. We are also enhancing our combustion and after-treatment technologies to preemptively respond to future emission standards of different countries and are seeking to develop alternative fuel engine technologies, such as CNG and LNG. The company is also currently developing next-generation engine technologies in a phased manner, including the 48V full hybrid powertrain, electrification of mechanical parts, and E-Powerpack, which will be leveraged to transform Doosan Infracore into a "Total Powertrain Solution Provider."

**Business Area**

**Engine**

**Off-Highway Diesel Engine**
Doosan Infracore’s engines power various construction and industrial equipment and achieve customer satisfaction with their high-power output and fuel efficiency. We are also striving to develop next-generation engines that comply with all non-road diesel engine emission standards, including Europe Stage V and China IV standards. (Displacement 1-11L, Output 18-238kW)

**Generator Natural Gas Engine**
Generator natural gas engines deliver both environmental and economic benefits to customers, thereby maximizing their profit. They come in a wide range of power outputs for cogeneration and general power generation. (Displacement 8-22L, Outputs 128-451kW)

**On-Highway (Automotive) CNG Engine**
Euro 6 natural gas engines achieve outstanding performance and high fuel efficiency. We build environmentally friendly engines that are compliant with the most stringent emission standards, including those in the US and Europe. (Displacement 8-11L, Output 176-294kW)

**Generator Diesel Engine**
Generator diesel engines are available in various outputs for prime and standby power uses. They are designed to ensure high-power output and durability and supplied to places where power is needed. (Displacement 1-22L, Output 7-995kW)

**On-Highway (Automotive) Diesel Engine**
We offer high performance and efficient engines around the world for on-highway applications, such as buses, trucks and special vehicles. We recently initiated mass production of high-powered, fuel-efficient on-highway engines that comply with Euro 6 emission standards and are also developing next-generation engines that will satisfy future emission standards. (Displacement 6-11L, Output 177-350kW)

**Marine Diesel Engine**
We developed marine engines based on our long-term expertise. Doosan marine diesel engines are highly recognized by customers for their high fuel efficiency and durability. They are built to power marine crafts, such as fishing vessels, yachts and cruises. (Displacement 6-22L, Output 77-883kW)

**Product Line-up**

**Off-Highway Diesel Engine**
Doosan Infracore’s engines power various construction and industrial equipment and achieve customer satisfaction with their high-power output and fuel efficiency. We are also striving to develop next-generation engines that comply with all non-road diesel engine emission standards, including Europe Stage V and China IV standards. (Displacement 1-11L, Output 18-238kW)

**Generator Diesel Engine**
Generator diesel engines are available in various outputs for prime and standby power uses. They are designed to ensure high-power output and durability and supplied to places where power is needed. (Displacement 1-22L, Output 7-995kW)

**Generator Natural Gas Engine**
Generator natural gas engines deliver both environmental and economic benefits to customers, thereby maximizing their profit. They come in a wide range of power outputs for cogeneration and general power generation. (Displacement 8-22L, Outputs 128-451kW)

**On-Highway (Automotive) Diesel Engine**
We offer high performance and efficient engines around the world for on-highway applications, such as buses, trucks and special vehicles. We recently initiated mass production of high-powered, fuel-efficient on-highway engines that comply with Euro 6 emission standards and are also developing next-generation engines that will satisfy future emission standards. (Displacement 6-11L, Output 177-350kW)

**On-Highway (Automotive) CNG Engine**
Euro 6 natural gas engines achieve outstanding performance and high fuel efficiency. We build environmentally friendly engines that are compliant with the most stringent emission standards, including those in the US and Europe. (Displacement 8-11L, Output 176-394kW)

**Marine Diesel Engine**
We developed marine engines based on our long-term expertise. Doosan marine diesel engines are highly recognized by customers for their high fuel efficiency and durability. They are built to power marine crafts, such as fishing vessels, yachts and cruises. (Displacement 6-22L, Output 77-883kW)
Customer Value

DoosanCARE

DoosanCARE is a service in which our experts visit customers and provide them with customized support, such as consulting and training for equipment operations, regardless of product condition or the warranty period.

DoosanCONNECT™

We introduced our first telematics service in China in 2005 and rolled out DoosanCONNECT™, our own telematics service brand in 2015. The service enables operators to manage and support equipment operations efficiently by remotely monitoring and diagnosing equipment without having to visit the actual worksites.

Smart Maintenance

Smart Maintenance is a dealer service solution program, customized for dealers to help them identify problems with equipment and resolve them proactively with DoosanCONNECT™. We operate ten parts distribution centers around the world to help us secure parts in advance, offer immediate repair services, and maximize our customer satisfaction.

Future Innovation

R&D

With ‘Innovation’ as the core value, Doosan Infracore strives to find new values for the industry while continuing to evolve. Having completed a global R&D belt connecting Korea, China, USA and the Czech Republic, we are now concentrating on securing our proprietary technologies and developing new products while strengthening our R&D capabilities for quality innovation and making investment in technological innovation.

Intellectual Property Rights

Applications: 3,914 (including 2,524 patents)
Registrations: 2,871 (including 1,648 patents)

* Based on consolidated entities as of 2019 year-end

XiteCloud

XiteCloud is our first step towards commercialization of ‘Concept-X,’ an integrated unmanned automated control solution for construction sites. XiteCloud is an earthwork management solution that helps users calculate the volume of earthwork and establish optimal construction layouts through 3D drone surveys and its exclusive cloud platform. By quickly and precisely analyzing the massive amounts of field data, the construction surveys and earthwork calculation can be completed in a matter of one to two days, tasks that could take around two weeks when traditional methods are employed.

Concept-X

Concept-X is a solution designed to improve productivity at construction sites, reduce safety risks, and respond to labor shortage brought by rapid population ageing. It is equipped with technologies optimized for future construction sites, such as unmanned and automated equipment operation, drone surveying, and 5G-based remote equipment control.

Introduction of Concept-X could potentially boost the total economic, social and environmental benefits by approximately 36%. The overall construction costs and time, including design and site survey, will be reduced through increased productivity, the costs relating to worksite incidents will go down, and the impact on the environment (greenhouse gas emissions, fine dust, noise, forest damage, etc.) will be minimized. (Reference: ‘Doosan Infracore Concept-X True Value’ Report, KPMG Samjong Accounting Corp.)

We will leverage Concept-X, a solution that is optimized for future construction sites so that users can perform their operations more safely and efficiently, thereby improving customer convenience and create greater value.
We systematically manage our social responsibility by establishing strategies and systems appropriate to the needs of our various stakeholders at home and abroad and to faithfully fulfill all our social responsibilities.
Support for the Next Generation

Dream School We have been running ‘Dream School’ to help adolescents explore and realize their dreams since 2012, in partnership with World Vision, an international humanitarian aid, development, and advocacy organization. As our flagship social contribution program, Dream School offers young people a mentoring service, self-discovery education, problem-solving skills, and career exploration experiences.

Hope Elementary Schools in China Doosan Infracore China Corporation (DICC) participates in ‘Project Hope,’ a public benefit project aimed at supporting academic achievement and improving the educational environment in impoverished areas, and sponsors the establishment of Hope Elementary Schools in China. By providing learning opportunities to children in need, Doosan Infracore contributes to China’s sustainable development.

Support for Local Communities

Dossan Day of Community Service ‘Dossan Day of Community Service’ is a day when Dossan Group employees from all over the world, including Korea, participate in sharing activities for the development of their local communities. The employees of Doosan Infracore also participate in the event every year, making meaningful changes in their respective local communities.

Supporting Arts and Culture with the Macenat Association In partnership with Korea Macenat Association, we contribute to the promotion of arts and culture by establishing one-on-one ties with art groups working in diverse genres and supporting their creative activities in a steady manner.

Support Based on the Company’s Core Competencies

Support for Natural Disaster Relief In carrying out our CSR activities, we focus on the utilization of our business resources and capabilities – primarily by immediately providing construction equipment and making donations to assist prompt recovery from devastating natural disasters, such as Hurricane Katrina in 2005, the Sichuan earthquake in 2008, the Haiti earthquake of 2010, the Tohoku earthquake and tsunami of 2011, Typhoon Haiyan in 2013, the Nepal earthquake of 2015, and the earthquakes and tsunamis that struck Indonesia in 2018. To support the fight against the COVID-19 pandemic in 2020, we provided around 7,900 masks to low-income families in the Dongdaemun area in Seoul and Incheon, where our workplaces are located. At our overseas business sites, we provided 40 excavators, drivers and service teams for the construction of an emergency hospital for patients in Wuhan, Hubei Province in China, where COVID-19 was first reported. The company also delivered relief funds and medical supplies (protective clothing and masks) worth CNY 1.1 million.

The Junior Engineering Class Launched in 2008, this talent donation activity is a Doosan Infracore’s corporate community involvement (CCO) activity offered by our R&D staff for elementary school students at local children’s centers, schools, and hospitals.

Environmental, Health & Safety

We are striving to use resources more efficiently and to minimize our environmental footprints by reducing pollutant emissions in accordance with our corporate Environment, Health & Safety (EHS) management system.

EHS Management Strategies We established our EHS management policies in 1995 in order to share the core aspects of our environmental management strategies. We operate our own EHS management system and encourage company-wide participation.

Safely: Enhancing Worksite Safety Risk Management To prevent accidents, we are strengthening our safety management capabilities, raising our employees’ awareness of safety issues, and monitoring compliance with the EHS 3-3-3 Basic Rules with which all employees at Doosan Infracore must conform to. We also try to achieve zero safety incidents by promoting a company-wide safety culture in which workers themselves would have to perform their own risk control activities. To assure our on-site workers’ safety, we are continuously endeavoring to raise our safety level by carrying out a collaborative program with our internal and external suppliers.

Improving Suppliers’ Competitiveness We have implemented Leading Supplier activities, a win-win growth initiative whereby we help our leading suppliers to boost their competitiveness by sharing our advanced practices and innovative techniques. We select Leading Suppliers after analyzing their transaction dependencies and relationship segmentation and help them secure their own fundamental competitiveness by making improvements in their production/operations management, manufacturing technologies, and quality assurance. In an effort to help all our suppliers reinforce their employees’ capabilities, we offer them customized education through our ‘Supplier Academy’ every year.

Building Win-Win Partnerships and Strengthening Communication with Suppliers To further enhance communication with our suppliers, we run Integrated Cooperation Council and Supplier Hotline which are aimed at building a consensus through frequent meetings. In Korea, the CEO visits the suppliers’ workplaces twice a year to listen to them and find solutions to their problems. In China, the Chinese subsidiary holds meetings with its suppliers twice a year to enhance communication with them.

Financial Support We offer our domestic suppliers not only direct assistance through support for their facility investment and moldings, but also indirect support aimed at improving their financial soundness in a variety of ways, such as making loan recommendations based on agreements with financial institutions, operating shared growth funds, and making special contributions to the country’s Industrial Innovation Movement for shared growth between big and small businesses.

Welfare Support To create a sound corporate ecosystem, we provide a variety of programs designed for all of our suppliers and service contractors. We provide a win-win subsidy of KRW 100,000 per month (KRW 1.2 million per year) to all employees of secondary and tertiary suppliers. Furthermore, we also offer high-school tuition fees and in-house daycare services for our suppliers’ employees.

We consider win-win growth with suppliers as a primary source of our competitiveness. We, therefore, share our technology, quality, and management systems with our suppliers to strengthen their competency and build a virtuous cycle of partnerships.

We carry out our social contribution activities with the same values across the world based on our global social contribution strategy and guidelines, rooted in our corporate philosophy centered on ‘people’ and ‘communities.’

Communities

We have implemented Leading Supplier activities, a win-win growth initiative whereby we help our leading suppliers to boost their competitiveness by sharing our advanced practices and innovative techniques. We select Leading Suppliers after analyzing their transaction dependencies and relationship segmentation and help them secure their own fundamental competitiveness by making improvements in their production/operations management, manufacturing technologies, and quality assurance. In an effort to help all our suppliers reinforce their employees’ capabilities, we offer them customized education through our ‘Supplier Academy’ every year.

Support for the Next Generation

Dream School We have been running ‘Dream School’ to help adolescents explore and realize their dreams since 2012, in partnership with World Vision, an international humanitarian aid, development, and advocacy organization. As our flagship social contribution program, Dream School offers young people a mentoring service, self-discovery education, problem-solving skills, and career exploration experiences.

Hope Elementary Schools in China Doosan Infracore China Corporation (DICC) participates in ‘Project Hope,’ a public benefit project aimed at supporting academic achievement and improving the educational environment in impoverished areas, and sponsors the establishment of Hope Elementary Schools in China. By providing learning opportunities to children in need, Doosan Infracore contributes to China’s sustainable development.

Support for Local Communities

Dossan Day of Community Service ‘Dossan Day of Community Service’ is a day when Dossan Group employees from all over the world, including Korea, participate in sharing activities for the development of their local communities. The employees of Doosan Infracore also participate in the event every year, making meaningful changes in their respective local communities.

Supporting Arts and Culture with the Macenat Association In partnership with Korea Macenat Association, we contribute to the promotion of arts and culture by establishing one-on-one ties with art groups working in diverse genres and supporting their creative activities in a steady manner.

Support Based on the Company’s Core Competencies

Support for Natural Disaster Relief In carrying out our CSR activities, we focus on the utilization of our business resources and capabilities – primarily by immediately providing construction equipment and making donations to assist prompt recovery from devastating natural disasters, such as Hurricane Katrina in 2005, the Sichuan earthquake in 2008, the Haiti earthquake of 2010, the Tohoku earthquake and tsunami of 2011, Typhoon Haiyan in 2013, the Nepal earthquake of 2015, and the earthquakes and tsunamis that struck Indonesia in 2018. To support the fight against the COVID-19 pandemic in 2020, we provided around 7,900 masks to low-income families in the Dongdaemun area in Seoul and Incheon, where our workplaces are located. At our overseas business sites, we provided 40 excavators, drivers and service teams for the construction of an emergency hospital for patients in Wuhan, Hubei Province in China, where COVID-19 was first reported. The company also delivered relief funds and medical supplies (protective clothing and masks) worth CNY 1.1 million.

The Junior Engineering Class Launched in 2008, this talent donation activity is a Doosan Infracore’s corporate community involvement (CCO) activity offered by our R&D staff for elementary school students at local children’s centers, schools, and hospitals.

Environment, Health & Safety

We are striving to use resources more efficiently and to minimize our environmental footprints by reducing pollutant emissions in accordance with our corporate Environment, Health & Safety (EHS) management system.

EHS Management Strategies We established our EHS management policies in 1995 in order to share the core aspects of our environmental management strategies. We operate our own EHS management system and encourage company-wide participation.

Safely: Enhancing Worksite Safety Risk Management To prevent accidents, we are strengthening our safety management capabilities, raising our employees’ awareness of safety issues, and monitoring compliance with the EHS 3-3-3 Basic Rules with which all employees at Doosan Infracore must conform to. We also try to achieve zero safety incidents by promoting a company-wide safety culture in which workers themselves would have to perform their own risk control activities. To assure our on-site workers’ safety, we are continuously endeavoring to raise our safety level by carrying out a collaborative program with our internal and external suppliers.

Financial Support We offer our domestic suppliers not only direct assistance through support for their facility investment and moldings, but also indirect support aimed at improving their financial soundness in a variety of ways, such as making loan recommendations based on agreements with financial institutions, operating shared growth funds, and making special contributions to the country’s Industrial Innovation Movement for shared growth between big and small businesses.

Welfare Support To create a sound corporate ecosystem, we provide a variety of programs designed for all of our suppliers and service contractors. We provide a win-win subsidy of KRW 100,000 per month (KRW 1.2 million per year) to all employees of secondary and tertiary suppliers. Furthermore, we also offer high-school tuition fees and in-house daycare services for our suppliers’ employees.

We consider win-win growth with suppliers as a primary source of our competitiveness. We, therefore, share our technology, quality, and management systems with our suppliers to strengthen their competency and build a virtuous cycle of partnerships.
BUSINESS LOCATIONS IN KOREA

Seoul Office
Doosan Tower, 275, Jangchungdan-ro, Jung-gu, Seoul
+82-2-3398-8114

Incheon Plant
409, Injung-ro, Dong-gu, Incheon
+82-32-211-1114

Gunsan Plant
185, Dongjangsan-ro, Gunsan-si, Jeollabuk-do
+82-63-447-3101

Ansan Parts Service Center
48, Yongdam-ro, Sangnok-gu, Ansan-si, Gyeonggi-do
+82-31-400-2114

Boryeong Proving Ground
692, Mansu-ro, Seongju-myeon, Boryeong-si, Chungcheongnam-do
+82-41-402-3111

CONTACT US
Communication Team, Doosan Infracore
23F Doosan Tower, 275, Jangchungdan-ro, Jung-gu, Seoul 14363, Korea
E-mail: comm.team@doosan.com

This Profile is available in PDF format which can be downloaded at www.doosaninfracore.com

First printing of first edition published in December 2019
First printing of second edition published in October 2020